

# WYOMISSING AREA SCHOOL DISTRICT 2012-4485

**Minutes** August 13, 2012

The regular meeting with committee reports of the Board of School Directors convened at 6:02 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

## PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. Davis asked if anyone would be recording the meeting. No one indicated the intent to record.

Board Members Present:

Mrs. Bamberger, Mrs. Butera, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm, Mrs. McAvoy, Mr. Painter, Mr. Portner and Mrs. Seltzer.

Administrative Staff Present:

Mrs. Vicente, Mr. Stem, Mrs. Mason, Dr. Babb, Mr. Fries, Mr. Griscom, Dr. Jones, Ms. Lampe, Mrs. Morett, Mrs. Schwenk and Mr. Stoltzfus.

Attendees:

Becca Gregg, Reading Eagle, and Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

## MEETING ANNOUNCEMENTS

The following meeting schedules and locations were announced.

- Curriculum Committee Meeting – August 16, 2012, 2:30 p.m.
- Finance/Facilities Committee Meeting – August 22, 2012, 12:00 p.m. - Canceled
- Technology Committee Meeting – Meetings will resume September 19.
- School Board Meeting – August 27, 2012, 6:00 p.m.
- Personnel/Policy Committee Meeting – September 4, 2012, 5:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mrs. Davis welcomed Mr. Stem and announced that an Executive Session was held prior to the meeting.

## COMMITTEE REPORTS

A. Finance – Mr. Portner reported that there was no meeting in July and the August 22 meeting is canceled.

B. Facilities – Mrs. Bamberger reported there was no meeting in July or August. She provided details on the agenda item to re-turf the existing field and explore the possibility of installing turf on the stadium field. Although some proposals were received, there wasn't sufficient time to review them in depth and get answers to questions in order to make a recommendation to the Board. She clarified that the committee was seeking approval to hire an architect to study the project, not begin a construction project.

C. Curriculum – Mrs. Davis reported that the next meeting is August

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16, at which time an update on PSSA scores will be given. There will be a presentation on PSSA scores at the August 27, meeting. There was no meeting in July.

- D. Technology – The next Technology Committee meeting is in September.
- E. Personnel – Mrs. Seltzer reported that the committee met on August 1. Much of what was discussed is on the agenda for approval.
- F. Policy – Mr. Painter reported that three policies are on the agenda for first reading. The policy on concussion management was mandated by statute. Coaches are receiving appropriate training as required.
- G. Berks County Intermediate Unit Board Report – Mrs. Seltzer reported there was no meeting in July. The next meeting is Thursday.
- H. Berks Career & Technology Center Board Report – Mr. Painter reported there was no meeting in July. The next meeting is August 22.
- I. Berks EIT Report – Mrs. McAvoy reported there is a meeting at the end of September.
- J. Wyomissing Area Education Foundation – Mrs. Butera said the meetings will resume in September and there will be a casual meeting for the Board members
- K. Legislative Report – No report.

### PUBLIC COMMENT

Mr. John Phillips requested an update on the status of fundraising for the fields project. Mrs. Davis responded that the campaign has not yet started because the district has not ascertained the cost of the project. Mrs. Bamberger clarified that the district will be using district funds to replace the existing turf field; otherwise, many sports would be unable to use it. Should the Board decide to install turf on the stadium field, fundraising efforts will be used to defray that cost.

Mr. Phillips also encouraged the Board to settle the contract with the teachers. Several Board members commented they are diligently trying to do so.

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**SUPERINTENDENT'S  
REPORT**

**A. CURRICULUM/  
TECHNOLOGY** No items.

**B. FINANCE/  
FACILITIES** Upon a motion by Mrs. Helm, second by Mr. Painter, the following Finance/Facilities item was approved:

Mrs. Bamberger requested that the item regarding the turf proposal be removed from the motion. Mrs. Helm and Mr. Painter agreed to the amended motion.

1. Approved Resolution 08-13-12-01 to settle the assessment appeal filed by The Highlands at Berks County Court of Common Pleas No. 10-21623 for Parcel Numbers 96-4396-19-50-0981, 96-43-18-41-2671, 96-4396-18-40-0645, 96-4396-18-40-0645 and 96-4396-19-50-2648.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

The Finance and Facilities items were opened for discussion. Mrs. Butera and Mrs. Bamberger thanked those whose donations will be approved at the next meeting.

**C. PERSONNEL/  
POLICY** Upon a motion by Mrs. McAvoy, second by Mr. Fitzgerald, the following Personnel/Policy items were approved:

1. RESIGNATIONS

a. Professional Staff

- 1) **Meredith Weisman**, Special Education Teacher, ESY, separation of employment effective July 26, 2012.

*Background information: Ms. Weisman was hired for the Extended School Year Program which ended July 26, 2012.*

- 2) **Tammy Sarangoulis**, Special Education Teacher, ESY, separation of employment effective July 26, 2012.

*Background information: Ms. Sarangoulis was hired for the Extended School Year Program which ended July 26, 2012.*

b. Support Staff

- 1) **Gregory Barnett**, Weight Room Supervisor,

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resignation effective July 31, 2012.

*Background information: Due to the Weight Room change in the hours of operation, Mr. Barnett is unable to give total commitment to the new work hours, but has agreed to remain on the District's substitute list for the Weight Room.*

- 2) **Kevin Lehr**, Weight Room Supervisors, revised resignation date of July 31, 2012.

*Background information: Mr. Lehr's resignation was previously approved as July 5, 2012.*

- 3) **Vernon Levengood**, Food Service Worker, WHEC, revised resignation effective date to June 7, 2012.

*Background information: Mr. Levengood's resignation was previously approved as June 8, 2012.*

- 4) **Linda Nickey**, Instructional Aide/Monitor, WHEC, resignation effective June 7, 2012, last day worked.

*Background information: Ms. Nickey's resignation was received August 6, 2012. Necessity to fill vacated position is being evaluated.*

- 5) **Molly Mantione**, Special Education Instructional Aide (Personal Care Aide), WREC, resignation effective June 7, 2012, last day worked.

*Background information: Ms. Mantione's resignation was received August 6, 2012. This position is a one-on-one assignment which requires a replacement per IEP regulations.*

2. TRANSFERS

a. Professional Staff

- 1) **Frank Ferrandino**, management change in assignment from full-time PE Teacher to teacher on assignment; no change in salary; effective 2012-13 school year.
- 2) **Brian Ackerman**, management change in assignment from full-time Classroom Teacher to part-time Classroom Teacher/part-time Librarian; effective 2012-13 school year.
- 3) **Mary Rebecca Freymoyer**, management transfer from ESL/Spanish WREC Teacher to full-time ESL Teacher in WREC and Jr./Sr. High School, effective 2012-13 school year.

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- 4) **Eileen John**, management transfer from Autistic Support Teacher at WHEC to Learning Support Teacher at WREC.
- 5) **Amy Miller-Cush**, management transfer from Counselor at WHEC to Counselor at WHEC and WREC, effective 2012-13 school year.  
*Background information: This transfer is necessary to fill a position vacated by a retirement.*

b. Support Staff

- 1) **Katherine Morris**, Food Service Worker, transfer from Jr./Sr. High School to WHEC at current approved hourly rate, effective August 20, 2012, 4 ¼ hrs./day.  
*Background information: This transfer occurred due to a Food Service Worker resignation at WHEC.*
- 2) **Hemlata Kalani**, Food Service Worker (Floater) to permanent assignment at Jr./Sr. High School at current approved hourly rate, effective August 20, 2012, 5 hrs./day.  
*Background information: This permanent assignment was necessitated by the resignation of another Food Service Worker at this location.*
- 3) **Shari Bonino**, Special Education Aide-ESY, transfer back to the District Guest Teacher Substitute List effective July 27, 2012 due to the end of the Extended School Year Program.  
*Background information: Ms. Bonino was employed as an Aide during the ESY Program and is returning to her former status of Guest Teacher Substitute.*

3. APPOINTMENTS

a. Professional Staff

- 1) **Kristin McLaughlin**, Learning Support Teacher, Jr./Sr. High School, effective August 13, 2012, at an annual salary to be determined by the new contract, but based on B+15-Step 1 (\$42,120) according to the 2010-2011 salary matrix.  
*Background information: Ms. McLaughlin is a graduate of Gwynedd-Mercy College where she is also currently pursuing her Master's Degree. Her past experience includes public school learning disability education as well as her most*

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*recent experience in a privately licensed special education school setting.*

- 2) **Amanda Bareuther**, French Teacher, Jr./Sr. High School, change in effective date to August 13, 2012 to coincide with induction.
- 3) **Colleen Reinecker**, Autistic Support Teacher, WHEC, change in effective date to August 13, 2012 to coincide with induction.
- 4) **Katherine Kern**, LTS English Teacher, Jr./Sr. High School change in effective date to August 13, 2012.

*Background information: Ms. Kern is a long-term substitute for Mariel Jordan who is on a leave of absence.*

b. Support Staff

- 1) **Michele Becker**, Assistant Principal/Athletic Director Secretary, Jr./Sr. High School, effective August 13, 2012, at \$13.49/hr., 37 hrs./wk.  
*Background: This is a replacement for a position vacated by a resignation.*
- 2) **Karen Rapp**, Food Service Worker, Jr./Sr. High School, effective August 20, 2012, at \$10.09/hr., 4 ¼ hrs./day.  
*Background: This is a replacement for a Food Service Worker transferred to WHEC.*
- 3) **Reina Soto**, Food Service Worker (Floater), District-wide, effective August 20, 2012, at \$10.09/hr. 4-6 hrs/day.  
*Background: This new hire replaces another Food Service Worker who has been permanently assigned to the Jr./Sr. High School as a result of a resignation.*
- 4) **Mary Lieberman**, Special Education Instructional Aide, WREC, change in effective date to August 20, 2012, at \$12.30/hr., 7 hrs./day.  
*Background: The Board approved Ms. Lieberman's request to rescind her resignation at the July, 16, 2012 Board meeting; however, rate and hours were not outlined.*

c. Supplemental Staff

- 1) **Franco Ferrandino**, transfer from substitute list to Part-time Weight Room Supervisor, approximately 6 hours/week not to exceed 15 hours/week, effective July 1, 2012, at a rate of

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\$11/hr.

- 2) **David McDermott**, transfer from substitute list to Part-Time Weight Room Supervisor, approximately 9 hours/week not to exceed 15 hours/week, effective July 1, 2012, at a rate of \$9.88/hr.

### d. Mentor Teachers

Presented for approval are the following Mentor Teachers for the New Professional Staff for 2012-2013 School Year:

<u>Mentor Teacher</u>	<u>Inductee</u>	<u>Assignment</u>	<u>Stipend</u>
Glen Johnston	Mary Bane	Psychologist	\$500
Dana Quinlivan	Amanda Bareuther	French Teacher	\$500
Mark Flannery	Katherine Kern	LTS English Teacher	\$500
Jeannie Reid	Kristin McLaughlin	Learning Support Teacher	\$500
Caitlin Gibbs	Colleen Reinecker	Autistic Support Teacher	\$500
Cathryn Barra	Douglas Shuey	Music Teacher	\$500
Jessica Lengle	Christopher Talley	Emotional Support Teacher	\$500
TBD	Jennifer Texter	Itinerant Autistic Supp DW	\$500

### e. Department Chairs

Request approval for the following Department Chairs for the 2012-13 school year at a stipend of \$1,750:

- 1) **Jessica Lengle** – Special Education
- 2) **Matthew Babiarz** – Health & Phys. Ed.
- 3) **Crisanne Bansner** – Mathematics
- 4) **Jennifer Bowe** – Art
- 5) **James Comerford** – English
- 6) **Maria Gernert** – World Language
- 7) **Kim Lally** - Guidance
- 8) **Sharon Luyben** – Music
- 9) **Jennifer Mangold** – Social Studies
- 10) **Curtis Minich** – Technology
- 11) **TBD** - Science

## 4. LEAVES

### a. Professional Staff

- 1) **Brenda Phillips**, Teacher, Jr./Sr. High School, end intermittent FML effective June 1, 2012.

## 5. CHANGE IN WORK HOURS

### a. Support Staff – Food Service Workers

- 1) Request approval to update the following Food Service Worker hours per below:
  - a) **Justine Coleman**, WREC, 6 hrs./day
  - b) **Shari Kelly**, WREC, 6 hrs./day
  - c) **Audrey Colapreto**, WHEC, 6 ¼

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hrs./day

d) **Gail Latham**, WHEC, 4 ¾ hrs./day

e) **Suzanne Herbst**, WHEC, 4 ¼ hrs./day

*Background: The above hours accurately reflect the assigned work time for each individual as necessitated by the student lunch room schedule and required food preparation.*

6. APPROVAL OF FALL ATHLETIC COACHES/STIPENDS
  - a. Request approval of the attached coaches and stipends for the 2012-2013 Fall Athletic Season. (See Attached)
  
7. APPROVAL OF THE FOLLOWING WAGE INCREASES
  - a. Approval of additional AFSCME employee wage increases per attached.
  
8. APPROVAL OF THE FOLLOWING POSITION DESCRIPTIONS/POSITION TITLES:
  - a. Director of Business Affairs  
*Background information: This revision reflects current job duties. A current job description is needed for certification and contract purposes.*
  - b. Building and Grounds/IT Specialist (Jr./Sr. High School)  
*Background information: The above job description/title change more closely reflects the responsibilities associated with the position.*
  - c. **Barbara DeMoss**, title change from Administrative Assistant to the Director of Elementary & Secondary Education to Administrative Assistant to the Assistant Superintendent, effective August 6, 2012, with no change in wages.  
*Background: The vacated position of Director of Elementary & Secondary Education has been filled with an Assistant Superintendent. Ms. DeMoss will provide support to the Assistant Superintendent.*
  
9. 2012-2013 SUBSTITUTE RATES
  - a. Professional Rates (See Attached)
  - b. Support Staff Rates (See Attached)
  
10. SUBSTITUTE LIST - ADDITIONS
  - a. Support Staff
    - 1) **Gregory Barnett**, Weight Room Supervisor
    - 2) **Ashlynn Khaldoui**, Secretary
  
11. VOLUNTEERS (See attached list)

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Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter,  
Portner and Seltzer.

Nays: None. Motion carried.

The remaining Personnel and Policy items were opened for discussion. There were no questions or comments.

**OLD BUSINESS** None.

**NEW BUSINESS** None.

**UPDATES FROM ORGANIZATIONS** None.

**ADJOURNMENT** A motion was made by Mrs. Seltzer, seconded by Mrs. Helm to adjourn at 6:20 p.m.

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Corinne D. Mason  
Board Secretary